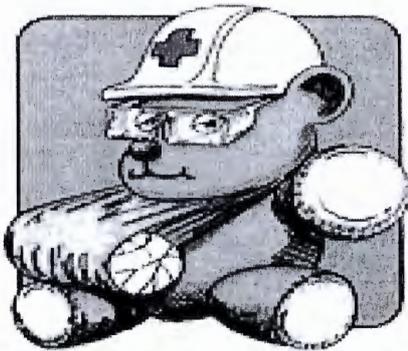




**WORK  
SAFELY**  
PROTECT YOUR  
HANDS



**ONLY YOU  
CAN PREVENT  
ACCIDENTS**



**FAUJI FERTILIZER COMPANY LIMITED**  
Mirpur Mathelo, District Ghotki, Sindh



**About**

# **PROTECTING YOURSELF WITH PPE's**

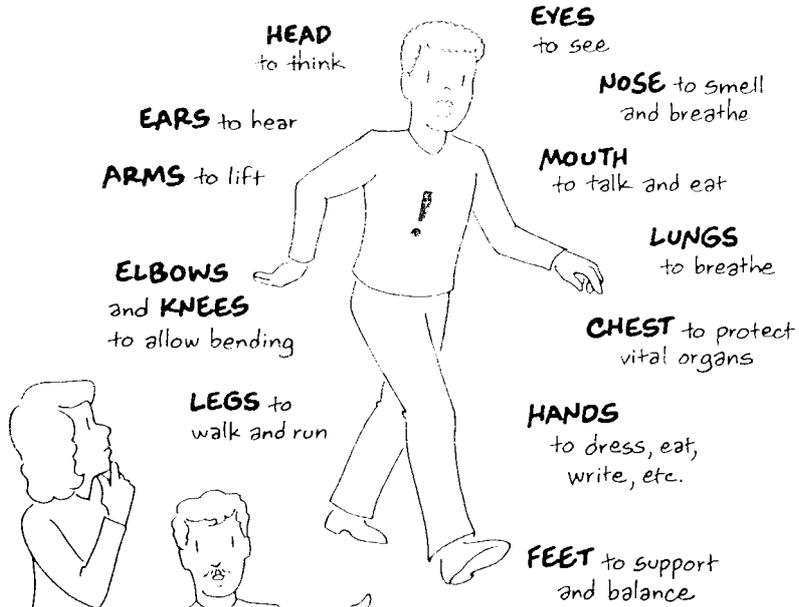
**(Personal Protective Equipment)**



HSE DEPARTMENT

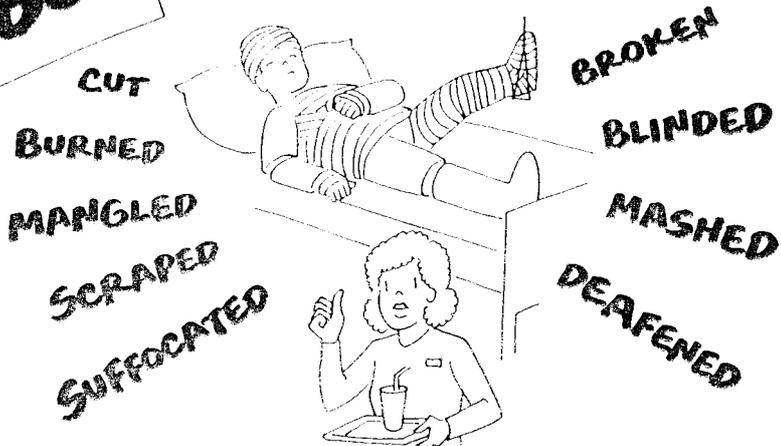
# The HUMAN BODY is an AMAZING MACHINE!

It's equipped with...



**BUT**

...it's also easy



# PERSONAL PROTECTIVE EQUIPMENT (PPE) HELPS PREVENT INJURIES!

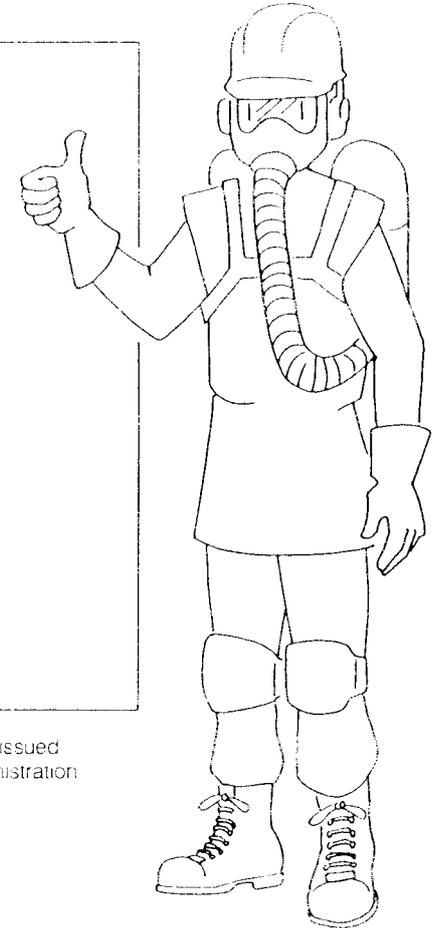
PPE is available for almost every type of job.

## YOUR EMPLOYER IS RESPONSIBLE

for eliminating workplace hazards whenever possible. When hazards can't be completely eliminated, your employer is required to provide appropriate PPE.

## STILL, IT'S UP TO YOU

to properly use, maintain and store PPE. This includes any PPE supplied by your employer, or any PPE you own and use at work.

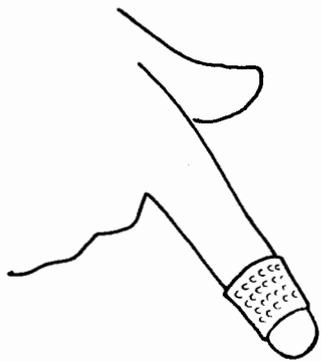


This booklet is not a substitute for standards issued by the Occupational Safety and Health Administration (OSHA) or for your employer's instructions.

Find out how to dress for safety...

ANSWERS TO QUIZ ON PAGE 15

1. False 2. False 3. True 4. False 5. True 6. True 7. True 8. True 9. True 10. True



## Start with your **HANDS.**

The most important tools you'll ever own...for work...play...eating...dressing...writing, etc.

## PROTECT THEM WITH **GLOVES.**



**RIGHT TYPE**  
for the job  
you're doing

**RIGHT FIT**  
✓ not too loose  
(could snag on  
machinery, make  
handling difficult)

✓ not too tight (could  
cause hand fatigue –  
wear out quickly)

✓ should allow for  
quick removal.

### **IN GOOD CONDITION**

Always check for  
cracks and holes,  
flexibility and grip.  
Keep clean and in  
good condition.

There's a glove for every job!  
For example:

### **GENERAL PURPOSE WORK GLOVES**

made of cotton, leather, wool,  
latex or synthetic fibers protect  
against dirt,  
scrapes, slivers,  
low to moderate  
heat, etc.



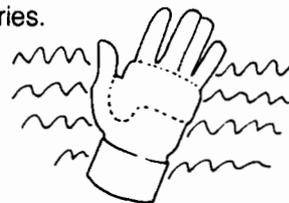
### **GLOVES FOR CHEMICAL PROTECTION**

are usually made of rubber or  
plastic. They provide protection  
against oils, acids,  
vapors, hazardous  
chemicals and  
temperature  
extremes.



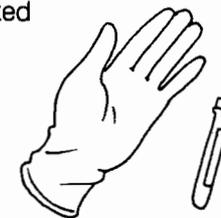
### **ANTI-VIBRATION GLOVES**

provide hand and wrist support  
while absorbing shock and  
vibrations that  
could lead  
to injuries.



### **DISPOSABLE GLOVES**

made of latex, vinyl, etc., protect  
against blood and potentially  
infectious body  
fluids, chemicals  
and related  
hazards.



### **METAL MESH GLOVES**

protect against cuts, rough  
materials and blows from tools.  
Aluminum gloves protect against  
flame, sparks and heat.





## Protect your FEET.

The **SAFETY SHOE** has protective features you need to do your job safely:

### ANKLE SNUG

to prevent sparks from getting inside shoe. Elastic allows quick removal of shoe.

**INSULATED** against heat and cold. May also be waterproof and chemical-resistant.

**SPECIAL MATERIALS** Soles may be leather, rubber, cord or wood to protect against slipperiness, oil, heat or electrical hazards.

### WOOD-SOLED SANDALS

(strapped over shoes) protect from heat, chemicals, sharp objects.



### PUNCTURE-PROOF INSERTS

protect against sharp objects underfoot.



### PLASTIC or RUBBER COVERINGS

(overshoes) protect from moisture, chemicals, acid.



**INSTEP PROTECTION** made of aluminum, steel, fiber or plastic.

**STEEL TOE** (metal toe boxes) must meet standards for impact and compression. Available in dress shoes.

**PUNCTURE PROTECTION** with spring steel in sole.

### ELECTRICAL HAZARDS SHOES

contain no metal except in box toe, which is insulated from rest of shoe.



### METAL FOOT GUARDS

(strap on to shoe) protect against falling or rolling objects.



### SHIN GUARDS

protect against flying particles.



**USE AND CARE OF FOOTWEAR**

**PROPER FIT** is important for comfort and safety. **INSPECT** footwear periodically for cracks, holes or tears. Take for repair or replace if necessary. **CLEAN** and **AIR** your shoes or boots regularly.



## Your TRUNK

houses your most vital organs (heart, lungs, stomach, etc.).

If you're exposed to: fire or sparks, corrosive chemicals, extremely hot or cold temperatures, body impact, radiation, cutting or bruising from materials you handle . . . then you need . . .

## TRUNK PROTECTION.

### LEATHER CLOTHING

protects against heat and splashes of hot metals; gives limited protection from infrared and ultra-violet radiation. Ideal for welders.



### WOOL CLOTHING

is sometimes used with leather clothing for extra protection against hot metals, more intense flames and heat (for example, in foundries).



### ALUMINIZED CLOTHING

protects against hot temperatures . . . for furnace or oven repair, coking, slagging.



**PADS, APRONS, CHEST PLATES and GUARDS** of padded duck, padded leather, plastic, lead, fiber or metal.



They protect against:

**IMPACT** and **CUTS** when heavy, sharp material is being handled.

**BLOWS** to the abdomen and chest.

**BRUISING** of shoulders and back.

**PRESSURE** on the knees.

**RADIATION** in jobs involving X-rays.

# PROTECTIVE HELMETS

can keep you safe from impact, spills, splashes and other hazards.

**HELMET HINTS**

**ADJUST FIT**  
so it's comfortable, yet snug.

**STORE HELMET**  
away from dirt, chemicals, temperature extremes -- and never in rear window of car or truck.

**INSPECT**  
helmet often for dents, cracks, and signs of wear...keep helmet clean.

**NEVER CARRY**  
anything (cigarettes, cards, etc.) inside helmet's suspension. Never wear a street hat under a protective helmet.

**SHELL**  
made of plastic, fiberglass, or metal.

**SUSPENSION**  
straps "ride" above head to absorb shocks and blows.

**BRIM**  
deflects objects from face, ears, neck, shoulders.

**CHIN STRAPS**  
secure helmet.

- **LINER** is available for cold weather.
- **FACE SHIELD** may be attached.

**MORE SAFETY HEADGEAR**



## 3 CLASSES OF HELMETS

Selection depends on the type of work you do.

### CLASS A

helmets protect against impact and penetration from falling and flying objects. They also protect against low-voltage electrical shock.

### CLASS B

helmets also protect against impact and penetration from falling and flying objects. And, they protect against high-voltage electrical shock.

### CLASS C

helmets are not designed to protect against electrical shock. They offer protection only against impact and penetration from falling and flying objects.

## BUMP CAPS

-- lightweight plastic caps which protect against low head clearance . . . have limited application.



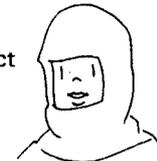
## HAIR CAPS

-- keep hair from being caught in moving machinery; protect from sparks.



## CHEMICAL-RESISTANT HOODS

with glass or plastic windows . . . protect from splashes of acids, alkalis, other dangerous liquids.



Use the headgear that meets the standards required for your job!



## Consider the importance of **YOUR EYES.**

They provide you with knowledge of the world around you -- whenever you work, play, drive, etc.

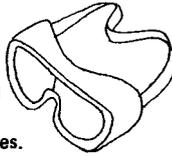
If you work where there is airborne dust or grit, danger of flying chips (metal, wood, stone) or splashing chemicals... you need

### **EYE PROTECTION.**

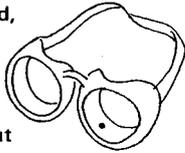
**1** Spectacles with impact-resistant lenses -- with or without sideshields, which increase protection. Street glasses are impact resistant but not adequate for industry.



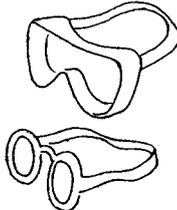
**2** Flexible-fitting or cushion-fitting goggles -- for both front and side protection from flying particles. Fit easily over prescription glasses.



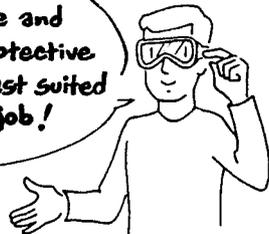
**3** Chipping goggles -- contour-shaped, rigid plastic eyecups for maximum protection, with or without corrective lenses.



**4** Special-purpose eyewear -- including chemical goggles and laser-beam safety goggles.



So choose and use the protective eyewear best suited to your job!



**RIGHT FIT** means comfort and safety. Headband should be snug but not tight. Goggles shouldn't pinch nose, but should fit close to face to keep dust, particles out.

**PROPER CARE** is important. Clean frequently to avoid eyestrain and prolong life of glasses. Rinse off dirt and grit before wiping lenses. Replace broken or cracked lenses immediately.



## Your **HEARING**

is one of your most precious possessions for learning... for communication... for safety ... and for pleasure.

**NOISE LEVELS** on many jobs are high enough to cause permanent hearing damage. Industry is working to lower noise levels...but meanwhile you must --

### **PROTECT YOUR HEARING.**

**EARPLUGS** (standard sizes and custom made) are very effective for most sound levels. They may be made of waxed cotton, acoustical fibers, or reusable silicon, rubber or plastic. They must fit properly to reduce noise. Plain cotton is not effective.



**EARMUFFS** fit over the whole ear to seal out noise. They are especially useful for blocking out severe, high-frequency noise.



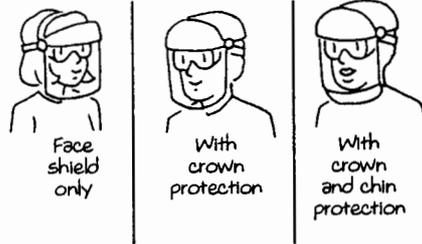
Of course, like all PPE, hearing protectors must be worn, worn properly and kept in good condition to be effective.

Personal protective equipment for **SPECIAL JOB HAZARDS**



**1 FACE SHIELDS** protect from splashes of chemicals, hot liquids or molten metal, and from flying particles. Face shields are secondary protection -- they're not to be worn without protective eyewear.

**3 TYPES**



**WINDOWS** may be plastic, wire screen or with interchangeable filters.

**CHOOSE** the type appropriate to your work. Should be lightweight but strong, easily cleaned and disinfected.

**2 RESPIRATORS** prevent lung pollution due to harmful dust, fumes, mist, gas or smoke.

**AIR-PURIFYING RESPIRATORS** use filters or chemical cartridges to remove impurities from the air.



**SUPPLIED-AIR RESPIRATORS** supply air from outside source to mask, hood or entire suit.



**SELF-CONTAINED BREATHING DEVICES** use cylinders of compressed air.



**3 LIFELINES and SAFETY BELTS**

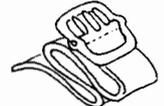
**2 TYPES** (stress and impact strength varies)

1. For normal use (window cleaners, lineworkers, industrial workers).
2. For emergency use (firefighters, lifeguards, rescue teams).



**MATERIALS and HARDWARE VARY** in quality, thickness, number of tongues in buckle, etc...so choose carefully.

**SPARKPROOF HARDWARE** is necessary if flammable dust, gas or vapor may be present.



**REGULAR MAINTENANCE AND INSPECTION IS A LIFE-OR-DEATH MATTER.** Check for weak points, wear and tear. Use approved method of fastening...never use knots.

**4 LEGGINGS and SLEEVES**

give added protection against splashes, flying particles, impact, extreme temperatures, etc...when used with special footwear and gloves.

Leggings should fit close to leg to avoid catching in moving machinery.

**5 FLAME-RETARDANT CLOTHING**

gives protection from fire and heat. It's available in one-piece suits or in separate garments -- coats, gloves, etc.



**6 LIFE VESTS** (inflated vests)

should be worn for over-the-water work.

High-visibility vests are available for easier rescue operations.

**CHECK VESTS REGULARLY** for leaks or cracks. Keep clean and free from corrosive materials.



**7 HIGH VISIBILITY CLOTHING**

gives protection in nighttime work.



**8 DISPOSABLE CLOTHING**

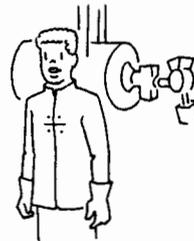
(plastic, paper or cloth)

is used in germ or radiation-contaminated areas. Sometimes used with harmful chemicals.



**9 LEADED CLOTHING**

protects against dangerous x-ray exposure.



**10 CHEMICAL SPLASH SUITS**

provide complete body protection against chemical spills and hazardous materials and environments.



**REDUCE JOB HAZARDS WITH PROPER EQUIPMENT**



# FIRST-AID TIPS

If you're a designated first-aid responder in your workplace, be sure to complete required training and use required personal protective equipment as needed.

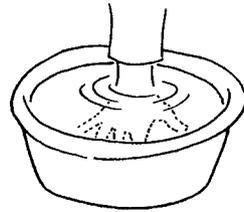
## BLEEDING

- Apply direct pressure. (Use latex gloves, plastic wrap or a clean folded cloth to prevent contact with the victim's blood.)
- Elevate the wounded area above the victim's heart, if there's no sign of fracture.
- Get medical help.



## MINOR HEAT BURNS

- Immerse burn in cool water until the burned area feels cool.
- Cover with a dry, sterile dressing.
- Never put butter or grease on a burn.



## CHEMICAL BURNS

If a chemical splashes on skin:

- Flush chemicals from skin with cool running water until medical help arrives.
- Remove affected clothing, as you flush skin, if possible.

For chemicals in the eye, flush with water until medical help arrives.

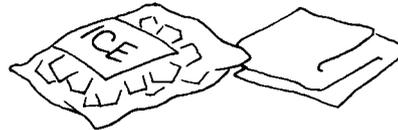


## SPRAINS AND STRAINS

Use "R.I.C.E."

- Rest -- Stop using the injured part.
- Ice -- Apply ice or a cold pack (do not apply directly on skin).
- Compression -- Wrap an elastic bandage around the injury, over or under the ice or cold pack.
- Elevation -- Raise the injured part above the heart.

Get medical attention to rule out a fracture.



# TEST YOUR KNOWLEDGE

about personal protective equipment.

- Workers are required to provide their own PPE for all jobs that cannot be made 100% safe. .... True  False
- Aluminized clothing is designed to protect against chemical spills. .... True  False
- Class C protective helmets do not protect against electrical shock. .... True  False
- Plain cotton is a safe substitute for foam ear plugs. .... True  False
- Face shields should never be worn without protective eyewear. .... True  False
- Employers are required to eliminate workplace hazards whenever possible. .... True  False
- Protective goggles must be able to accommodate the wearer's need for corrective glasses. .... True  False
- Fall protection systems must meet certain requirements for "arresting force." .... True  False
- Gowns and/or lab coats must be provided by the employer when exposure to blood or potentially infectious material is part of the job. .... True  False
- Properly fitting protective gloves are not too tight and not too loose. .... True  False

**I have read the booklet, "About Protecting Yourself with PPE (personal protective equipment)."**

Employee's signature \_\_\_\_\_

Date \_\_\_\_\_

Answers are on page 3.

These tips are not a substitute for qualified medical care. In an emergency, get medical help as soon as possible.